How to know a job is the perfect fit for you

synergy recruitment

THINK HARD ABOUT WHAT MATTERS TO YOU!

Everyone is different – and so are you! **Think about what you're looking for from a job** (flexibility, remote working, salary, whatever it might be) and start from there. Every employer will offer slightly different packages, so for it to work, you need to make sure the role aligns with what you're after!

Make sure the job listing speaks to you

Right from the start, you'll have a feeling whether the job is right for you. **The job listing gives away clues about an employer, from its tone to the wording**. You'll get a good idea about whether it's the right role for you, if it jumps off the page when you first read about it.

Do your research into any potential employer!

Scope out any company that you're looking to work for. Try to look for any content written by or about the team – or even better videos – of the team talking about their experience of the business. Have a look at how long people have worked there to get a feel for whether the company have a happy and stable workforce (**LinkedIn is a great tool** for your investigations!).

Interview them as much as they interview you

During the interview, remember that it's a two-way street! **Figure out what questions you want to ask before you go in**, and ask anything you need to know in order to decide whether the role is right for you. Make sure you're ticking off your list of must-haves, just as they will be with you!

Talk it through with your recruiter

When it comes to figuring out whether a role or company is right for you, **a good recruiter will be able to give you the guidance you need**. At Synergy, we're all about making sure that you find the right fit and that your next job is your dream one, so don't hesitate to ask what we think!