5 Ways to Take the Uncertainty Out of Temp Hiring

synergy recruitment

Temporary employees can help your business to plug gaps and get urgent projects over the line. According to a McKinsey survey, 58% of businesses are expecting to use temporary staff this year, although there's often still a lack of knowledge about how to best use temps.

We're here to run you through the best ways to take the uncertainty out of the process, helping you to maximise the value of temporary workers.

Plan, plan, plan

Before even thinking about the person, **planning for what tasks need to be done to take the pressure off your team** can help you think about what sort of role a temporary employee can fill.

Talk With Your Existing Team!

Make sure everyone in your team knows their roles and that hiring a temp will benefit them. **Whatever role can be filled by a temp will be made much easier if you know that they can slot right in with your existing team.**

THINK ABOUT THE ROLE

Talk to your existing team and **find out what lower level tasks can be done by a temp worker.** Getting someone in to deal with the administrative tasks can really take the load off your team and free them up for the more complex duties.

Be flexible!

When it comes to finding the right fit, the great thing about temporary hiring is that you only need to **find someone who can do the job, you don't need to worry about a permanent match for the team.**

MOVE QUICKLY

Getting someone in quickly can be really beneficial to your business in times of need, rather than waiting for the ideal candidate on a permanent basis. But the temp market is fast moving so make decisions quickly and free up your employees.